Diversity stands with ethics, integrity, and academic excellence, as a cornerstone of University culture. The University promotes an inclusive and welcoming environment that embraces the full spectrum of human attributes, perspectives, and disciplines. When people of different backgrounds come together, they exchange ideas, question assumptions (including their own), and broaden the horizons for us all. A University of Virginia community rich in diversity affords every member equal respect and provides a forum for understanding our differences as well as our commonalities.
UVA’s commitment to diversity

Activities and Programs

The Office for Diversity and Equity (ODE) collaborates with UVA student groups, alumni, faculty, individuals, as well as community organizations to promote inclusivity and an appreciation for diversity. These engagements reflect ODE’s commitment to diversity and equity and its efforts to increase dialogue and interaction across all lines of difference. The University administers its programs, procedures, and practices without regard to age, color, disability, gender identity, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, veteran status, and family medical or genetic information.

ODE’s activities and programs include:

- Community Health Fairs
- Community Martin Luther King Jr. Celebration
- Disability Advocacy and Action Committee
- Diversity Council
- John T. Casteen, III Diversity, Equity, Inclusion Leadership Award
- Lesbian, Gay, Bisexual, Transgender (LGBT) Committee
- President’s Commission on Slavery and the University
- UVA IDEA (Inclusion, Diversity, Equity, Access) Fund
- Virginia-North Carolina Alliance for Minority Participation
- Women’s Leadership Council

Office for Diversity and Equity Goals

- Promote an inclusive, welcoming, and respectful environment, by embracing diversity as a core value tied inextricably to the University’s priorities as addressed in the Commission on the Future of the University reports.
- Encourage commitment to diversity and equity in all aspects of academics, extracurricular activities, the workplace, and within the surrounding communities.
- Enhance the student experience academically and culturally.
- Enhance staff relations in collaboration with the Vice President and Chief Human Resources Officer.
- Enhance faculty relations in collaboration with the Office of the Executive Vice President and Provost.

Diversity, equity, and inclusion are core values tied to the University’s priorities.

— Marcus L. Martin, M.D.
Vice President and Chief Officer for Diversity and Equity