

Faculty Hires, FY 2015-2016

September 15, 2016

The information in this document comes from the University's HR enterprise system (oracle) in combination with reports obtained from each of the 11 schools. Hires are counted if the offer was made during the 2016 fiscal year (July 1, 2015 through June 31, 2016) regardless of the actual hire date. Questions regarding this data should be directed to Maggie Harden, Associate Vice Provost for Academic Administration, mph4d@virginia.edu.

- Over the past year, the University hired 223 faculty members who will start in either FY 2017 or FY 2018.
- 48% (n=107) of those hires were for tenure-track or tenured positions. 52% (n=116) were into salaried tenure ineligible positions.
- The College and Graduate School of Arts and Sciences and the School of Medicine hired the majority of these individuals, accounting for 39% (n=87) and 34% (n=76) of the total hires respectively.

Figure 1: Faculty Hires by School and Broad Tenure Status (offers made FY 16)

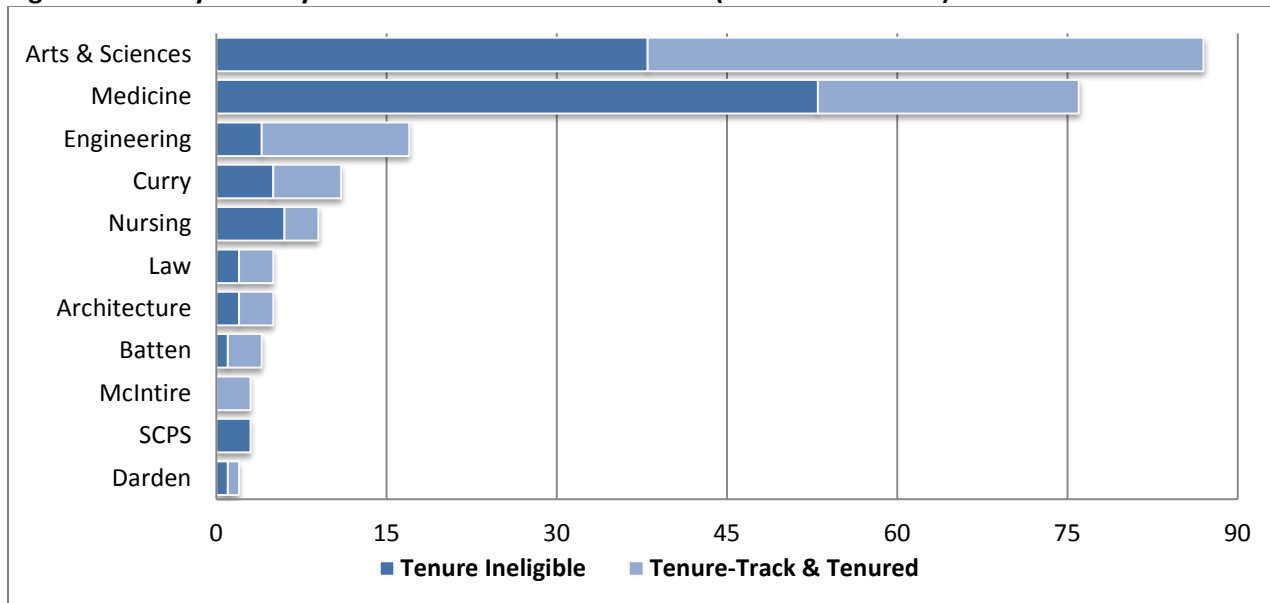


Table 1: Faculty Hires by Gender, Race & Ethnicity, and Broad Tenure Status, (offers made FY 2016)

Demographic Characteristic	NT		TTT		Total	
	n	%	n	%	n	%
By Gender						
Women	59	51%	43	40%	102	46%
Men	51	44%	62	58%	113	51%
unknown	6	5%	2	2%	8	4%
By Race/Ethnicity						
Asian, Asian Am. or Pacific Islander	14	12%	17	16%	31	14%
Black or African Am.	1	1%	9	8%	10	4%
Hispanic or Latino	5	4%	6	6%	11	5%
Two or More Races	1	1%	1	1%	2	1%
Non-White Subtotal	21	18%	33	31%	54	24%
White	67	58%	65	61%	132	59%
unknown	28	24%	9	8%	37	17%
Total	116	100%	107	100%	223	100%